

**Minutes of Special Board Meeting –  
Monday, May 5, 2025  
BANQUETE INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES**

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**BOARD MEMBERS PRESENT**

Mr. Omar Ramirez – President  
Mr. Humberto Perez – Vice President  
Mrs. Carla Ramirez – Secretary  
Mr. Gerardo Pena – Trustee  
Mr. Benjamin Ramirez – Trustee  
Mrs. Billie King – Trustee  
Ms. Anya “Nikki” Cantu - Trustee

**STAFF MEMBERS PRESENT**

Mr. Adrian Pena – Interim Superintendent/Chief Financial Officer (CFO)

1. **Invocation – Carla Ramirez**  
**Pledge of Allegiance – Omar Ramirez**

2. **Call to Order - 5:06 PM**

3. **Public Notice:**

Public Notice is given that the District may go into a closed meeting (executive session) at any time during the meeting in order to discuss matters listed on the agenda, when authorized by the provisions of the Texas Government Code. In the event the District elects to go into a closed meeting regarding any agenda item, the section or sections of the Open Meetings Act authorizing the closed meeting will be publicly announced by the presiding officer. The subjects listed below will be the items upon which formal action may be taken. The subjects do not have to be taken in the order listed here but may be brought up in any order at the discretion of the board.

4. **Open Forum:**

Audience participation at a Board meeting is limited to the public comment portion of the meeting designated for that purpose. No presentation shall be longer than 3 minutes. The board will not be able to respond to any topic discussed during the open forum if it is not listed on the agenda. At all other times during a Board meeting, the audience shall not enter into discussion or debate on the matter being considered by the board, unless requested by the presiding officer. Persons wishing to participate must sign up before the meeting and indicate the topic about which they wish to speak. Please see Board Operating Procedures for more details.

Sign in: None

5. **Closed Session: 5:07 PM**

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- A. CONSULT WITH THE SCHOOL DISTRICT ATTORNEY AND RECEIVE CONFIDENTIAL LEGAL ADVICE CONCERNING PENDING MATTERS - TEX. GOVT. CODE 551.071
  - B. DISCUSS SUPERINTENDENT SEARCH PROCESS
  - C. DISCUSS PENDING LITIGATION
  - D. DELIBERATE REGARDING PERSONNEL NEEDS AND POSSIBLE PROGRAM CHANGE AND REDUCTION
- RECONVENE FOLLOWING EXECUTIVE SESSION

**Open Session: 8:34 PM**

6. **Consideration and Take Possible Action on Propose Non-Renewal of Certified Teacher**

**Adrian Pena** recommended the term contract of Richard Moore not be renewed for the succeeding school year for reasons stated in the draft notice of proposed non-renewal.

Motion made by **Nikki Cantu** and Seconded by **Humberto Perez** that the term contract of Richard Moore be proposed for non-renewal based on recommendation of interim superintendent and we approve notice of proposed non-renewal as presented.

**Motion carried 7 - 0**

Motion made by **Nikki Cantu** and Seconded by **Billie King** that the Interim Superintendent be authorized and directed to deliver or send the notice of proposed non-renewal to Richard Moore in accordance with board policy and State Law.

**Motion carried 7- 0**

**7. Consideration and Take Possible Action On Superintendent Interview Selection**

No Action Needed

**8. Adjourn**

May 5, 2025 SPECIAL CALLED Meeting was **adjourned at 8:35 PM** by **General Consent**

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Omar Ramirez, President

ATTEST: \_\_\_\_\_  
Carla Ramirez, Secretary